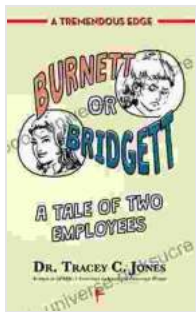


Tale of Two Employees: The Tremendous Edge of Career Ownership

In the competitive landscape of today's job market, employees who take ownership of their careers stand out from the crowd. They are the ones who proactively manage their professional development, seek out opportunities for growth, and build a strong network of mentors and peers. This article explores the tremendous edge that career ownership can provide, through the tale of two employees: Emily and Ethan.



Burnett or Bridgett: A Tale of Two Employees (A Tremendous EDGE) by Dr. Tracey C. Jones

★★★★★ 5 out of 5

Language : English
File size : 3374 KB
Text-to-Speech : Enabled
Screen Reader : Supported
Enhanced typesetting : Enabled
Word Wise : Enabled
Print length : 60 pages
Lending : Enabled



Emily: Owning Her Career

Emily is a highly driven and motivated employee who takes a proactive approach to her career. She sets clear goals for herself, regularly seeks feedback from her manager and colleagues, and actively pursues opportunities for growth. Emily recognizes that her career is ultimately her responsibility, and she is determined to make the most of it.

One of Emily's key strengths is her ability to identify her own developmental needs. She regularly assesses her skills and knowledge gaps, and proactively seeks out training and development opportunities to address them. Emily is also not afraid to ask for help when needed. She has built a strong network of mentors and peers who are willing to provide guidance and support.

As a result of her proactive approach, Emily has consistently exceeded expectations in her role. She has taken on increasing levels of responsibility, and has been recognized for her contributions to the company. Emily is now a valued member of her team, and is well on her way to achieving her career goals.

Ethan: Relying on Others

In contrast to Emily, Ethan is an employee who relies heavily on others to guide his career. He waits for his manager to assign him tasks, and rarely takes the initiative to seek out new challenges. Ethan also tends to avoid asking for feedback, and is often unaware of his own strengths and weaknesses.

Ethan's lack of career ownership has had a negative impact on his progress. He has been passed over for promotions, and is often frustrated by his lack of direction. Ethan feels like he is at the mercy of his manager, and has little control over his own career.

The key difference between Emily and Ethan is their mindset. Emily believes that her career is her own responsibility, and she is determined to take control of it. Ethan, on the other hand, believes that his career is something that happens to him, and he is content to let others guide him.

The Tremendous Edge of Career Ownership

The tale of Emily and Ethan illustrates the tremendous edge that career ownership can provide. Employees who take ownership of their careers are more likely to:

- Be successful in their current roles
- Achieve their career goals
- Be satisfied with their work
- Be resilient in the face of challenges
- Make a positive impact on their organization

If you want to unlock your full potential and achieve greater success in your career, it is essential to take ownership of it. This means being proactive in your professional development, setting clear goals for yourself, and actively seeking out opportunities for growth. It also means building a strong network of mentors and peers who can support you on your journey.

Taking ownership of your career is not always easy, but it is well worth the effort. By embracing a growth mindset and taking control of your professional development, you can achieve greater success and fulfillment in your working life.

Tips for Taking Ownership of Your Career

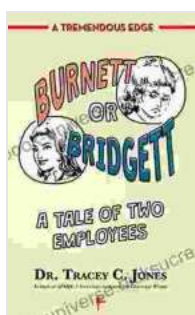
Here are a few tips to help you take ownership of your career:

- Set clear goals for yourself
- Regularly seek feedback from your manager and colleagues

- Actively pursue opportunities for growth
- Build a strong network of mentors and peers
- Be proactive in your professional development
- Embrace a growth mindset

By following these tips, you can take control of your career and achieve greater success and fulfillment in your working life.

The tale of Emily and Ethan is a reminder that we all have the power to shape our own careers. By taking ownership of our professional development, we can unlock our full potential and achieve greater success and fulfillment in our working lives.



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